### **Purpose**

The City of Scottsdale Office of Diversity and Inclusion receives requests throughout the year for corporate sponsorship and event funding/support/collaborations.

The Office of Diversity and Inclusion budgets funds for civic events and city membership on an annual basis. Annual budget is \$18,650 for city events and \$11,000 for city memberships.

When a request is received, the Diversity Manager reviews the request, confirms that the request is related to diversity and inclusion, and refers to the identified criteria to determine whether the request will be granted.

#### Criteria for funding requests for sponsorship

Priority funding is for:

- 1. Identified community diversity partners for diversity-related events or memberships
- 2. Requests that support the mission of the Office of Diversity and Inclusion and the purpose of the Scottsdale Human Relations Commission

Additional requests for funding, when funds are available, will be prioritized based on the extent to which the proposal meets these additional criteria:

- 3. Scottsdale-based organizations
- 4. Organizations that have partnered with the ODI or SHRC during the year on a Scottsdale-based endeavor
- Event is located in Scottsdale
- 6. Organization/Event has been funded in previous years
- 7. Organization/Event would help bridge a gap in diversity focus areas

Organizations/events will receive funding only if funding is available, and they meet at least three of the above criteria.

#### **Event Attendance**

Priority seating for events is determined as follows:

- 1. Scottsdale Mayor and City Council
- 2. Scottsdale Human Relations Commissioners
- 3. Scottsdale Executive Team
- 4. Scottsdale Diversity Advisory Committee members

If a table is provided, spouse/partners may attend if space is available. If individual tickets are purchased, spouse/partner may not attend unless a ticket is purchased separately.

#### Administration

City of Scottsdale will forward all logos, etc. to receiving entity to ensure that the city is represented and acknowledged as a sponsor or partner of the event.

## Organizations/Events funded on an annual basis:

| Name                                     | Event   | Community<br>Diversity<br>Partner? | Support<br>ODI/HRC<br>endeavors? | Organization<br>Scottsdale based? | Partnership with city? | Located in Scottsdale? | Funded<br>before?<br>Amount?                     | Diversity<br>Focus<br>Area? |
|--|---|------------------------------------|----------------------------------|-----------------------------------|------------------------|------------------------|--|-----------------------------|
| Community<br>Celebrating<br>Diversity    | Martin Luther King Jr.<br>Community Celebration<br>dinner (January) | Yes                                | Yes                              | Yes                               | Yes                    | Yes                    | Yes<br>\$3,500                                   | General                     |
| 1N10                                     | Annual Fresh Brunch event (February)                                | Yes                                | Yes                              | Yes                               | No                     | Yes                    | Yes<br>\$1,500                                   | LGBT                        |
| Phoenix Indian<br>Center                 | Silver & Turquoise Ball<br>event (April)                            | Yes                                | Yes                              | No                                | Yes                    | Yes                    | Yes<br>\$2,500                                   | Native<br>American          |
| Arizona Indian<br>Tourism<br>Association | Arizona Indian Festival   | Yes                                | Yes                              | Yes                               | Yes                    | Yes                    | Yes (City's<br>Tourism and<br>Events<br>funding) | Native<br>American          |

## Organizations/Events that have received past funding:

| Name                 | Event   | Community<br>Diversity<br>Partner? | Support<br>ODI/HRC<br>endeavors? | Organization<br>Scottsdale based? | Partnership<br>with city? | Located in Scottsdale? | Funded before?<br>Amount?                                   | Diversity<br>Focus<br>Area? |
|----------------------|---|------------------------------------|----------------------------------|-----------------------------------|---------------------------|------------------------|---|-----------------------------|
| East Valley<br>NAACP | Annual Freedom Fund Gala<br>dinner<br>(September/October) | Yes                                | No                               | No                                | No                        | No                     | Yes<br>\$1,400 for table<br>or buy<br>individual ticket     | African<br>American         |
| Valle Del Sol        | Annual awards<br>ceremony/luncheon<br>(September)         | Yes                                | Yes                              | No                                | No                        | No                     | Yes<br>\$1,400 (haven't<br>funded for 4<br>years)           | Hispanic /<br>Latino        |
| ONE<br>Community     | Annual Spotlight on Success<br>luncheon (October)         | Yes                                | No                               | No                                | No                        | No                     | Yes<br>\$1,000 for table<br>or buy<br>individual<br>tickets | LGBT                        |

| Maricopa<br>NAACP                              | Annual awards<br>ceremony/luncheon<br>(August?)                | Yes  | Yes      | No | No  | No | Yes<br>\$1,000 table or<br>individual<br>tickets     | African<br>American |
|--|--|------|----------|----|-----|----|--|---------------------|
| Greater<br>Phoenix Urban<br>League             | Taste of Asian dinner (May)                                    | Yes  | No       | No | No  | No | Yes<br>\$140/ticket                                  | African<br>American |
| Asian Pacific<br>Community in<br>Action        | Taste of Asia dinner (May)                                     | TBD  | No       | No | No  | No | Yes, bought<br>table, but<br>haven't in 4<br>years   | Asian-<br>American  |
| Positively<br>Powerful<br>Women                | Positively Powerful Women<br>Conference and luncheon<br>(June) | Yes  | Yes      | No | No  | No | Yes<br>\$1,000, but<br>haven't funding<br>in 4 years | Women               |
| Arizona<br>Interfaith<br>Movement              | Golden Rule Banquet<br>awards (April)                          | Yes  | Yes      | No | No  | No | Yes \$700 for table                                  | Interfaith          |
| Arizona<br>Leagues and<br>Towns<br>association | Women Leading<br>Government conference                         | City | No - TBD | No | Yes | No | Yes<br>\$1000 or<br>donation of<br>item              | Women               |

# Organizations/Events that could receive funding and/or support in the future?

| Name  | Event   | Community<br>Diversity<br>Partner? | Support<br>ODI/HRC<br>endeavors? | Organization<br>Scottsdale based? | Partnership with city? | Located in Scottsdale? | Funded<br>before?<br>Amount? | Diversity Focus<br>Area? |
|---|---|------------------------------------|----------------------------------|-----------------------------------|------------------------|------------------------|------------------------------|--------------------------|
| Scottsdale<br>Cultural Council              | OUT@SMoCA   | No                                 | Yes                              | Yes                               | Yes                    | Yes                    | No                           | LGBT                     |
| Penjamo Yaqui<br>Community                  | Community events<br>at Vista del<br>Camino              | No                                 | Yes                              | Yes                               | Yes                    | Yes                    | No                           | Native<br>American       |
| Scottsdale<br>Conexiones<br>Community group | Community events<br>at Paiute<br>Neighborhood<br>Center | No                                 | Yes                              | Yes                               | Yes                    | Yes                    | No                           | Hispanic /<br>Latino     |

| Mayor's Committee on Employment of People with Disabilities | Grant awards and scholarship event held in October                          | No  | Yes | Yes | Yes | Yes | Yes<br>\$5000 GRIC<br>grant | Disabilities       |
|---|---|-----|-----|-----|-----|-----|-----------------------------|--------------------|
| Diversity<br>Leadership<br>Alliance                         | Consider hosting a training / meeting                                       | Yes | Yes | No  | No  | No  | Yes                         | General            |
| Asian Entrepreneur & Corporate Leadership (ACEL)            | Considering<br>partnership and<br>sponsorship for<br>July conference        | Yes | Yes | No  | No  | Yes | Yes                         | Asian<br>American  |
| Morning Star<br>Leadership Youth<br>Foundation              | Holds different youth events in Scottsdale and annual youth summit in April | Yes | Yes | No  | No  | Yes | No                          | Native<br>American |
| Arizona Asian<br>American<br>Association<br>(AAAA)          | Arizona Asian<br>Festival in<br>Scottsdale                                  | Yes | Yes | No  | Yes | Yes | Yes                         | Asian<br>American  |